

**KIGALI INSTITUTE OF MANAGEMENT
KIGALI, RWANDA**

ACADEMIC VACANCIES ANNOUNCEMENT

The Kigali Institute of Management (KIM), Kigali, is a leading business school based in Kigali, Rwanda. It currently offers undergraduate degree programmes in Accounting and Finance and would soon commence post-graduate diploma and MBA in partnership with reputable business schools in Europe and the United States of America. KIM also engages in research and management training and development programmes aimed at capacity building for managers and senior executives.

KIM is currently repositioning itself to be a globally acknowledged center of excellence in business education, training and management development. Our current expansion opens up unlimited opportunities for highly qualified, motivated, innovative and creative candidates to apply for any of the following positions:-

Positions:

- 1. Full Professors**
- 2. Associate Professors**
- 3. Senior Lecturers**
- 4. Lecturers**
- 5. Assistant Lecturers**

Specialisations:-

Accounting; Finance; Business Communication; Economics; Human Resources Management; Marketing and Information and Communication Technology.

Minimum requirements and qualifications for each of the above teaching positions are as follows:-

Job Title: Full Professor

Academic Qualification: Ph.D. in the relevant field
Overall teaching experience at University level: 12 years
Publication record: 17 good publications in the relevant field
Publication in international and refereed journals: At least 60% of the publications.
Supervision: Supervised at least 2 Ph.D. students.

Job Title: Associate Professor

Academic Qualification: Ph.D. in the relevant field
Overall teaching experience at University level: 9 years
Publication record: 11 good publications in the relevant field
Publication in international and refereed journals: At least 50% of the publications.
Supervision: Supervised at least 1 Ph.D. student.

Job Title: Senior Lecturer

Academic Qualification: Ph.D. in the relevant field
Overall teaching experience at University level: 6 years
Publication record: 5 good publications in the relevant field
Publication in international and refereed journals: At least 30% of the publications.
Supervision: Supervised at least 2 Masters degree students.

Job Title: Lecturer

Academic Qualification: Ph.D. in the relevant field
Overall teaching experience at University level: At least 2 years

Appointees into any senior academic positions should be ready to accept additional administrative responsibility such as deanship; headship of directorates, departments, etc.

Job Title: Assistant Lecturer

Academic Qualification: A Masters Degree in relevant field.

Candidates should forward their application letters, curriculum vitae and photocopies of credentials to:

Rector
Kigali Institute of Management
Kigali, Rwanda

And/or

rector.kimkigali@gmail.com

Deadline for submission of applications is Friday 16th October, 2009